



MILITARY EXPERTISE

LEARNING OUTCOMES

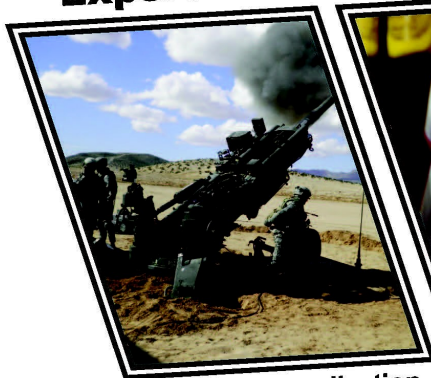
Recognize and be able to discuss:

Army professionals:

- Demonstrate competence, character, and commitment to the profession.
- Understand the four domains of expert knowledge.
- Steward the Profession by cultivating effective and ethical expertise.

Five Essential Characteristics of the Army Profession

Military Expertise



Our Ethical Application of Landpower

Honorable Service



Our Noble Calling to Service and Sacrifice

Trust



The Bedrock of our Profession

Esprit de Corps



Our Winning Spirit

Stewardship of the Profession



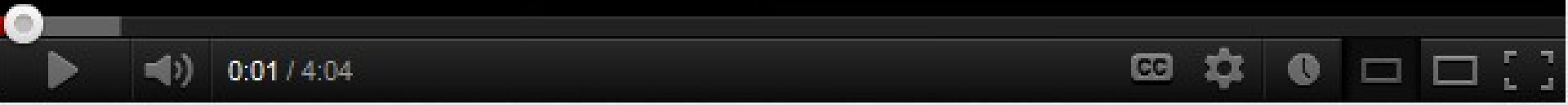
Our Long Term Responsibility

Trust between Soldiers
Trust between Soldiers and Leaders
Trust between Soldiers, their Families and the Army
Trust between the Army and the American People

Loyalty • Duty • Respect • Selfless Service • Honor • Integrity • Personal Courage

Ethical Foundation: Legal and Moral

Military Expertise



What is Military Expertise?

The design, generation, support, and ethical application of landpower, primarily in unified land operations, and all supporting capabilities essential to accomplish the Mission in defense of the American people



The Army Profession has three critical tasks when developing military expertise:

1. Continually developing expert knowledge and expert practices
2. Applying Army expertise under mission command
3. Certifying the expertise of Army professionals and organizations

Task 1: Continually developing expert knowledge and expert practices

The Army's *expert knowledge* is divided into four distinct fields:

1. Military-Technical: How the Army applies landpower to accomplish the mission.
2. Moral-Ethical: How the Army accomplishes the mission in the right way.
3. Political-Cultural: How the Army understands and operates in a multi-cultural, complex world.
4. Leader/Human Development: How the Army recruits, develops, and inspires Army professionals.

Task 2: Applying Army expertise under mission command

Army doctrine stresses *mission command*, the conduct of military operations that allows subordinate leaders maximum initiative. It acknowledges that operations are complex and often chaotic, and micro-management does not work. Mission command emphasizes competent leaders applying their expertise to the situation as it exists on the ground and accomplishing the mission based on their commander's intent.



expertise of Army professionals and organizations

The Army certifies its members to ensure they meet expectations for military expertise. In the Army Profession membership is a privileged status that volunteers earn through initial and progressive certifications of competence, character, and commitment.



- **Competence:** Army professionals' demonstrated ability to successfully perform their duties and to accomplish the Mission with discipline and to standard.
- **Character:** An Army professional's dedication and adherence to Army Values and the Profession's Ethic as consistently and faithfully demonstrated in decisions and actions.
- **Commitment:** The resolve of Army professionals to contribute Honorable Service to the Nation, to perform their duties with discipline and to standard, and to strive to successfully and ethically accomplish



Stewarding Military Expertise

Army professionals serve as responsible stewards of the Profession's future and maintain the Profession's expertise by:

- Overseeing professional education and training activities essential to organizational learning to include production of military expertise related to the design, generation, support, and ethical application of landpower.
- Using expertise to develop and certify individual professionals and units.

Click on an image to watch the video.



Samaritan (1:52, 1:39, 1:35)
Facilitator's Card



Life Out of Reach (2:39,
at 01:30)
Facilitator's Card

How are we developing and documenting expert knowledge in our activities?

How are we stewarding the profession by ensuring certification of our Army professionals?

How do we develop our Army professionals in competence, character and commitment?

Conclusion

Army professionals:

- Demonstrate competence, character, and commitment to the profession.
- Develop expert knowledge and expert practices.
- Steward the Profession by cultivating military expertise throughout the Army Profession.

Your feedback is
important for
Strengthening
the Army
Profession!!

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